

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting - 6:00 p.m. – June 20, 2012
ADMINISTRATION BUILDING
179 Eagle Rock Avenue

Minutes

I. ROLL CALL OF THE MEMBERS AND PLEDGE OF ALLEGIANCE

Present: Mrs. Lab, Mr. Petigrow, Mrs. Casalino, Mrs. Brill, Mrs. Mordecai

Motion to adjourn to closed session to discuss personnel items.

MOTION: Mr. Petigrow SECOND: Mrs. Casalino VOTE: 5-0 (VV)

Motion to reconvene to open session.

MOTION: Mr. Petigrow SECOND: Mrs. Casalino VOTE: 5-0 (VV)

II. NOTICE OF MEETING:

Please take notice that adequate notice of this meeting has been provided in the following manner:

- A. That a written notice was sent from the Office of the Secretary of the Board at 4:00 p.m. on May 22, 2012.**
- B. That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and the Star-Ledger.**
- C. That said notice was posted in the lobby of the Administration Building of the Board of Education.**

III. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF June 4, 2012 (Att. #1)

MOTION: Mr. Petigrow SECOND: Mrs. Brill VOTE: 5-0 (VV)

IV. SUPERINTENDENT'S AND/OR BOARD'S REPORTS

- A. Student Recognitions:**
 - Annual Outstanding AAA School Safety Patrol Award
 - Boys Track and Field SEC League Champions
 - Girls Track and Field SEC League Champions
- B. WOHS Principal Search Update**
- C. HIB Report**

V. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

- a.) Superintendent recommends approval of the following resignation(s):

Lisa Leuzzi, Instructional Aide, Pleasantdale School, disability retirement, effective 7/1/12 (contingent upon approval by State Pension Disability Office)

James Messina, Substitute Custodian, Buildings and Grounds Department, for retirement purposes, effective 7/1/12

Patrick Leonardis, Physical Education/Health Teacher, Roosevelt School, effective 6/30/12

Donna Sciacchitano, Instructional Aide, Mt. Pleasant School, effective 6/20/12

Nicole Ortiz, Instructional Aide, Mt. Pleasant School, effective 6/20/12

Jennifer Zambarano, Resource Room Teacher, Washington School, effective 6/30/12

Jeannette Ndong, French Teacher, Liberty School/WOHS, effective 9/1/12

2. Appointments

- a.) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:

Julie Matz, School Librarian, Mt. Pleasant School, MA+48-9, \$83,850, effective 9/1/12 (replacement)

Bridget Amirr, Physical Education and Health Teacher, Roosevelt School, MA-6, \$59,500, effective 9/1/12 (replacement)

Lexi Pavone, Special Education Teacher, (LLD 4-5), Pleasantdale School, BA-1, \$48,000, effective 9/1/12 (additional)

Christine Shahadi, Resource Room Teacher, Hazel School, BA-3, \$50,000, effective 9/1/12 (additional)

Nicola Salese, Special Education Teacher (LLD 3, 4, 5), Pleasantdale School, MA-3, \$52,750, effective 9/1/12 (replacement)

Kelly Clancy, Resource Room Teacher, Pleasantdale School, MA-7, \$63,250, effective 9/1/12 (additional)

Mary Beth Olsinski, Grade 3 Teacher, Hazel School, BA-3, \$50,000, effective 9/1/12 (replacement)

Danielle Cleary, Grade 1 Teacher, Washington School, maternity leave replacement, BA-1, \$240 per diem, effective 9/4/12-12/20/12 (replacement)

Albina Loconsole, Basic Skills Teacher, Washington School, maternity leave replacement, BA-1, \$240 per diem, effective 9/4/12-6/21/13 (replacement)

Germina Romain, General Education Aide, Hazel School, BA-2, \$26,784, effective 9/1/12 (replacement)

Sterne Godard, Substitute Driver, Transportation Department, \$17.50/hour, 5 hour/day, effective 6/26/12

Christyn Scillieri, Kindergarten Teacher, Hazel School, BA-2, \$49,000, effective 9/1/12 (additional)

Theresa Galati, Grade 3 Teacher, Mt. Pleasant School, MA+16-5, \$59,000, effective 9/1/12 (replacement)

Janine Sullivan, Language Arts Teacher, WOHS, DR-1, \$62,670, effective 9/1/12 (replacement)

Jan Donato, Payroll Specialist, Central Office, Column V, Step 9, \$54,388, effective 7/1/12 or sooner (replacement)

Judi Jacob, HAP Teacher, MA+32-10, \$87,300, effective 9/1/12 (replacement)

Cindy Rotbaum, MIS Support for PowerSchool, Summer 2012, 133 hours, \$36.61/hour, for a total of \$4,869.13 (Att. #2)

Janet Coppola, Administrative Assistant, Liberty School, to receive Third Certificate from the NJ Association of Educational Office Professionals, effective retroactive to 4/15/12, in the amount of \$909

Staff to provide home instruction on an “as needed” basis for the 2011-2012 school year (Att. #3)

Extended School Year Program Staff for the period 6/26/12-7/27/12 as per specifications in the attached (Att. #4)

Co-Curricular/Schedule D/Team Leader Appointments for the 2012-2013 school year as per the attached (Att. #5)

- **WOHS**
- **Liberty School**
- **Edison School**
- **Gregory School**
- **Mt. Pleasant School**
- **Redwood School**
- **Washington School**

Summer Work WOHS, 2012: (Att. #6)

- **Printing: Anthony Prasa, \$6,900; Russell Iuculano \$4,140**
- **Cooperative Education, Mentorship Program, School Store, Summer Step-up Mentoring: Vic Paglio, \$6,900**

Addition to Child Study Team and Related Service Providers, Summer 2012 (Att. #7)

ESL and Title I/Basic Skills Summer 2012 Testing Staff as per the attached (Att. # 24)

- 2a. **Superintendent recommends approval of Summer 2012 Guidance in the amount of \$40,400 as per the attached (Att. #25)**
3. **Leave(s) of Absence**
 - a.) **Superintendent recommends approval of the following leave(s) of absence:**

Heather Young, Art Teacher, WOHS, maternity leave of absence, effective 9/1/12-10/31/12

Cynthia Rowberg, Vocal Music Teacher, WOHS, medical leave of absence, effective retroactive to 6/1/12-6/20/12

Ann Krauser, Instructional Aide, Pleasantdale School, family leave of absence, effective retroactive to 5/17/12-6/30/12

Shannon Core, Special Education/Math Teacher, WOHS, extension of maternity leave of absence, effective 9/1/12-6/30/13

Elise Volpe, MIS Department, intermittent family leave of absence, effective 6/20/12-8/31/12

Deborah Cohen, Special Education Teacher, Liberty School, medical leave of absence, effective retroactive to 6/6/12-6/20/12

Deborah Daniel, Administrative Assistant, Transportation Department, medical leave of absence, effective retroactive to 6/5/12-6/30/12

Meryl Tillis, Social Worker, Student Support Services, extension of maternity leave of absence, effective 9/1/12-6/30/13

Kimberly DeMeo, English Teacher, Liberty School, extension of maternity leave of absence, effective 9/1/12-6/30/13

4. Transfers

a.) Superintendent recommends approval of the following transfer(s):

Building to Building Employee Transfers for the 2012-2013 school year as per the attached (Att. #8)

5. Superintendent recommends withholding of increment for K.B. as stipulated.

6. Receipt of Superintendent's notification to the Board of non-reemployment of certified and non-certified non-tenured staff for the 2012-2013 school year as stipulated.

Personnel – Items 1, 2, 2a, 3, 4, 5 and 6

MOTION: Mrs. Casalino

SECOND: Mr. Petigrow

VOTE: 5-0(RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of students currently eligible to receive a West Orange High School diploma. (Att. #9 - confidential)
2. Recommend approval of resolution for membership in the New Jersey State Interscholastic Athletic Association (NJSIAA). (Att. #10)
3. Recommend approval of QSAC District Improvement Plan (Att. #11)
4. Recommend approval of the following textbook adoption requests: (Att. #12)
 - Geometry for the Geometry Course
 - Economics for the Money, Markets, and the Economy Course

Curriculum and Instruction – Items 1 through 4

MOTION: Mrs. Casalino

SECOND: Mrs. Brill

VOTE: 5-0 (RC)

C. FINANCE

1. Recommend approval of the 6/20/12 Bills List: (Att. #13)

Payroll/Benefits	\$ 7,710,473.91
Transportation	\$ 355,718.61
Special Ed. Tuition	\$ 299,689.66
Instruction	\$ 116,999.98
Facilities	\$ 185,240.59
Capital Outlay	\$ 6,623.53
Grants	\$ 218,069.91
Food Services	\$ 596,929.37
Textbooks/Supplies/Athletics/Misc.	<u>\$ 49,282.28</u>
	<u>\$ 9,539,027.84</u>

2. Recommend approval of submission of grant program application entitled Carl D. Perkins Career and Technical Education Improvement Act of 2006, in the amount of \$57,615, for the period 7/1/12-6/30/13
3. Recommend acceptance of the following donations:
 - \$2,500 from the Boys and Girls Club to Hazel Avenue School for the purchase of a SmartBoard and Projector
 - \$16,000 from Hazel PTA to the Hazel Avenue School for the purchase of classroom Ipads, Mobile Ipad cart, MAC laptop and SmartBoards
 - Sign over the front entrance of Hazel Avenue School from the Hazel PTA

Donations (continued):

- **\$6,000 from the West Orange Community House to Mt. Pleasant School for the purchase of educational technology.**
4. **Recommend approval of the following service agreements for the 2012-2013 school year, as per specifications in the attached: (Att. #14 - confidential)**
 - **Jeremie Hafitz, Speech Therapist, feeding therapy, in an amount not to exceed \$37,000**
 - **Heidi Miller Speech, LLC, speech/language and feeding therapy, in an amount not to exceed \$28,000**
 - **Essex Regional Educational Services Commission, Therapeutic Behavioral Services, in an amount not to exceed \$25,000**
 - **Gerard Miller, Orientation and Mobility Therapy, in an amount not to exceed \$7,200**
 - **Randi Schwartz-Zalayet, Speech Language Pathologist, speech therapy, in an amount not to exceed \$7,800**
 - **Maxim Healthcare Services, nursing care/school hours and transportation, in an amount not to exceed \$75,000**
 - **National Staffing Associates, Inc., nursing care/school hours and transportation, in an amount not to exceed \$87,000**
 5. **Recommend approval of the following service agreements for the 2012-2013 school year, including extended school year, as per specifications in the attached: (Att. #15 - confidential)**
 - **Loving Care Agency, Inc., nursing care/school hours and transportation, in an amount not to exceed \$90,000**
 - **Bayada Nurses, nursing care, school hours and transportation, in an amount not to exceed \$112,000 (2 students)**
 6. **Recommend approval of tuition for the 2012-2013 school year, including Extended School Year, Out-of-District Placements, as per the attached (Att. #16 - confidential)**
 7. **Recommend approval for tuition for the 2011-2012 School Year Out-of-District placement, retroactive to 6/6/12, as per the attached, in the amount of \$3,256.56 (Att. #17 - confidential)**
 8. **Recommend approval of Dell Financial Services Lease Proposal in the amount of \$72,953.49 for Dell Optiplex computers (Att. #18)**
 9. **Recommend approval of submission of Security Drill Statement of Assurance to the County Office of Education (Att. #19 - confidential)**
 10. **Acceptance of School Bus Emergency Evacuation Drill Reports (Att. #20 - confidential)**

11. Recommend approval of Joint Transportation Agreement between Bridgewater Raritan BOE and West Orange BOE in the amount of \$730.66 (Att. #21)
12. Recommend approval of proposal for Essex County College High School Initiative Program, for the 2012-2013 school year, at a cost of \$2,010, to be paid through the SLC Grant (Att. #22)
13. Recommend approval of Application for School Business Request, in the amount of \$3,245 (Att. #23)
14. Recommend approval of Settlement Agreement between West Essex Regional Board of Education and the West Orange Board of Education as stipulated in closed session

Finance – Items 1 through 14

MOTION: Mr. Petigrow

SECOND: Mrs. Casalino

VOTE: 5-0 (RC)

D. REPORTS

VI. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

VII. MOTION FOR THE NEXT BOARD MEETING to be held at 6:00 p.m. on July 23, 2012 at the Administration Building.

MOTION: Mr. Petigrow

SECOND: Mrs. Mordecai

VOTE: 5-0 (VV)

VIII. PETITIONS AND HEARINGS OF CITIZENS

IX. ADJOURNMENT

MOTION: Mrs. Brill

SECOND: Mr. Petigrow

VOTE: 5-0 (VV)

Respectfully submitted,

Mark A. Kenney, Secretary